

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of Wages payable to employees in the Employment in “ANY OIL MILLS” in PART-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

---

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 39

Dated.29.06.2011.  
Read the following:

1. G.O.Ms.No.54, Labour, Employment, Training and Factories (Lab.II) Department, dt.27.11.2002 vide Gazette Notification No.107, dt.17.3.2003.
2. G.O.Rt.No.09, Labour, Employment, Training and Factories (Lab.II) Department, dt.20.01.2009.
3. From the Commissioner of Labour, A.P. Hyderabad, Lr.No.N1/3798/2008, Dated.20.04.2011.

-- o0o --

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

The PS to Secretary, LET&F Department.

The PA to Joint Secretary, LET&F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in Column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "ANY OIL MILLS" included in PART-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.157, Part-I Extraordinary, dt.19.03.2009 vide G.O.Rt.No.09, Labour, Employment, Training and Factories (Lab.II) Department, dated.20-01-2009 as required by clause (b) of sub-section (1) of Section 5 of the said Act and keeping in view of the objections / suggestions received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

NAME OF THE EMPLOYMENT: ANY OIL MILLS  
SCHEDULE

Sl.No.	Name of the category	Basic Wage (Rs.)	
		Oil Mills	Solvent Plants
(1)	(2)	(3)	(4)
<b>A</b>	<b>Office and General Categories</b>		
1	Manager	8844	8844
2	Steno/ Traveling Agent/ Accountant	7625	7625
3	Clerk/ Typist	7462	7462
4	Sweeper/ Peon/ Watchman	6471	6471
5	Telephone Operator/ Time Keeper/ Godown Keeper/ Store Keeper	7174	7174
<b>B</b>	<b>Other Categories</b>		
6	Chemist	11102	11937
7	Foreman	9950	9950
8	Refinery Operator/ Solvent Extraction Plant Supervisor/ Hydro Generation Plant Supervisor/ Laboratory Supervisor	8536	9088
9	Laboratory Assistant/ Assistant Laboratory Supervisor	8474	8988
10	Huller Maistry/ Oil Mills Maistry/ Boiler Attendant/ Decoraticator Maistry	7788	8160
11	Fitter/ Turner/ Welder/ Electrician/ Engine Driver/ Oil Man/ Wireman/ Greaser/ Fireman/ Fitter-man/ Pressman	7589	7944
12	Sales Serviceman	7568	7765
13	Boiler Helper	7788	8160
14	Packer/ Tin Tester	6777	7118
15	Hamalis or other workers engaged in loading and unloading weighing, Stacking, Packing etc., / Cake Carrier/ Groundnut Carrier/ Groundnut Kernel Carrier/ Husk Carrier/ Other Miscellaneous Mazdoor categories not specified above.	6471	6471

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 835 points, an increase of Rs.7.74 (Rupees Seven and paise Seventy Four only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled employment.

**NOTE:**

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. Solvent Plant means a Factory / Unit consisting of Oil Mill / Solvent Extraction Unit / Refinery Unit.
7. Oil Mill means any Oil Mill not having Solvent extraction / Refinery facilities.

D. SREENIVASULU  
SECRETARY TO GOVERNMENT